



“Security has to be a forethought not an afterthought”



HAPPY NEW YEAR

TRANSIT NEWSLETTER

| Quarter 3 - 2019 |

Issue: 19/2019

Key Highlight of the Quarter

- Award and Recognition -

Video Partner of the Year 2019' at Tyco Elite League Awards

Abu Dhabi 2019



- Year-end Manthan Meeting of Management -

Manthan a yearly management meeting where future path is defined keeping in mind where we are and how we can.



Article

- Knowing Yourself -

Nowadays, people are more concerned with what others think of them. You care for their opinion of you more than what you think of yourself. Whether it is about your clothes, your actions, decisions etc. you always try to live according to their dictates. You just need to accept the fact that everyone is different in their own way. To do this, you first need to know yourself.

Different ways of meeting yourself and knowing you more:

1. Think on your past:

The best way to know yourself is to analyze your past experiences, memories and your reactions to them. Start making a record or a sort of timeline which tells you what major events happened to you and when. This will make it easy for you to know how you were and what changes have occurred in you as time passed. You can also pinpoint those experiences that changed you and made you see things differently.

This self-assessment can be aided by asking those close to you. You can take help from your friends and your family to remind you and tell you those instances where you acted foolishly or smartly. After this, it will become very easy for you to take decisions based on the mistakes you committed in past. Try to remember especially those instances in which you faced a big problem and try to learn what the experiences you got at that time were.

2. Create your own identity:

Try to create and have your own creative and imaginative thoughts. Don't let yourself become a crowd pleaser or a part of the mob. Have your own thoughts on things. Do not just agree to or repeat the thoughts or views of others. Solve issues the

way you feel how. Make your own mistakes and learn. Copying people or doing what you feel will please them would not help you know who you are and what you are truly capable of.

3. Make your own decisions:

As earlier pointed out, start taking decisions of your own. Many people have a habit of asking everyone about everything in their life, no matter how personal the thing is. Try to take decisions of your own in such or most of the situations. This will make you self-reliant and will improve your decision making. Try to become your own boss.

4. Know your strength and weaknesses:

Always try to know your strengths and weaknesses. You should know what you can do best and what you cannot. Try to convert your weaknesses into strengths. This will improve your self-confidence.

5. Know your likes and dislikes:

Try to know your likes and dislikes; what you love doing and what you do not, who you love spending time and with who you do not etc. This will help you in knowing yourself better.

Some points mention above may sound obvious to you, but key here is have you ever spend time with yourself (specially being away from mobile), and just thinking about yourself on above points? If no, just give it a try.

Knowing yourself helps you make better plans as you have an understanding of your true capabilities. It will improve your decision making, help fight your inner conflicts, give you more self-control and take away the effect of social and peer pressure. Do not live your life the way others dictate that you do.

HR Desk

- Certificate of Recognition -

Name of Employee	Department	For Completing
Atu B Rathod	Project	10 Years
Chirag D Pipaliya	Project	5 Years
Kishan B Prajapati	Project	5 Years
Mayur B Nayka	Project	5 Years
Mayank C Dhabriya	Project	5 Years
Kalpesh R Dhanani	Service	5 Years
Tarang S Shah	Service	5 Years

- Scavenger Hunt at JNJ Machinerics Pvt. Ltd. -

Team building activity conducted on 16th November, 2019 by HR and HR Team of Transit.



- Diwali-get-together -

Sab ke sath vali Diwali!

Get together event with employees' family.



@ Surat



@ Ahmedabad

- Blood Donation Camp 2019 (Total Donor - 69) -



A little act of kindness can go a long way!

Blood Donation Camp organized in co-ordination with HDFC Bank Limited PARIVARTAN and Sardar Vallabhbhai Patel Blood Bank.

Thank you to all donor Coach for Life, Agarwal & Dhandhania, Chartered Accountants, Veneer Point and Surrya Interiors.

- Christmas Celebration -

Secret Santa and Christmas gift to all staff, supporting staff, neighboring officers and society members.



- Movie Day -

- (1) Set goals at various stages of life then run (follow) to achieve them.
- (2) Nothing is impossible to the mind that believes.
- (3) Earn things you really need and don't eye others things' with greed.
- (4) Accept mistakes and overcome from failures/ defeats.
- (5) Adapt to requirements and befriend your challenges.
- (6) Train yourself like a champion when world sleeps.
- (7) To become successful, one needs inspiration, well-wishers, training and guidance.
- (8) Life is not a bed of roses, but a path filled with thorns and stones.



- Employee of the Month -

September 2019	October 2019	November 2019
<p>Name of Employee: Mayank Dhabriya Designation: Project Manager</p>	<p>Name of Employee: Govinda Rajput Designation: Project Manager</p>	<p>Name of Employee: Kishan Prajapati Designation: Project Manager</p>
		
<p>For his outstanding towards site completion and clear Marriott fire inspection. He did worked hard to meet dead lines. Also, did excellent troubleshooting and fault finding for 15 years old system with new installation including configuration of integration with other system.</p>	<p>For his outstanding commitment towards his site completion. He, during entire Diwali vacation remained on site, maintaing excellent relationship with customer and taking proactive approach in overcoming road blocks and ownership of project.</p>	<p>For his exceptional management of human threat with ongoing labour strike at Assam site. Within 10 days he used customer resources to complete major work which was in our scope thereby saving company's resources. He travelled an extra mile to make ownership of his project.</p>

- Training and Development -

Date	Particulars	Training by	Man Hours
05-10-2019	CRM Training Project Module	-	48
19-10-2019	Basic Networking & Switch Configuration	Jayant Gavali	20
02-11-2019	Training on Basic Storage & Concepts	Jayant Gavali	46
09-11-2019	Veritas Backup Software (Installation & Configuration)	Nilesh Pawar	48
16-11-2019	Basic understanding of low voltage system (CCTV, fire, PA)	Dhaval Pankhaniya	48
18-11-2019	Project Management (PMP)	Online	49
23-11-2019	Business Communication & Effective MOMS	Vibha Tank	180
30-11-2019	Exacqvision NVR troubleshooting	Dhaval Pankhaniya	38
03-12-2019	Access on Bosch Hardware & Software	Chirag Tailor	2
07-12-2019	London Architect Installation & Configuration	Nilesh Pawar	48
14-12-2019	BVMS software overview	Dhaval Pankhaniya	40
20-12-2019	Cure-9000 VMS Software (Installation & Configuration)	Chirag Tailor & Dhruvil Upadhyay	6
21-12-2019	Basic Hyper-V	Jayant Gavali	42
28-12-2019	Basic Excel & Outlook	Amit, Hina & Riddhi	30

- Word of the Month -

A concept where word is displayed on premises and employees' desk bearing a significant meaning and aiming for Team Transit to focus on that word for that particular month.

October	November	December
<p data-bbox="225 618 427 663">Compassion</p> <p data-bbox="92 703 561 1541">Compassion and understanding mean you relate well to others. Patience is a benefit and also a good personality trait. Bravery will help you do what's right in tough situations. Loyalty is a good quality to possess, making others trust you. Compassion improves your health by support your immune system, normalizing your blood pressure, lowering your stress and depression, improving your physical recovery from illness, and even extending your life. Compassion enables you to understand yourself and others more as you seek to relieve suffering.</p>	<p data-bbox="703 618 916 663">Forgiveness</p> <p data-bbox="587 703 1040 1585">Forgiveness is defined as letting go of past bitterness or lingering anger against a person or persons. It is a compassionate feeling for someone that make it easier to forgive that person for some offense. If you forgive someone who has done something bad or wrong, you stop being angry with them and no longer want to punish them. Feelings of forgiveness make it easier to feel empathy toward people who have harmed you. If you give someone a break and forgive some misdeed or mistake, you are practicing the act of forgiveness.</p>	<p data-bbox="1198 618 1353 663">Empathy</p> <p data-bbox="1066 703 1497 1671">Having empathy can include having the understanding that there are many factors that go into decision making and cognitive thought processes. Past experiences have an influence on the decision making of today. Understanding this allows a person to have empathy for individuals who sometimes make illogical decisions to a problem that most individuals would respond with an obvious response. Broken homes, childhood trauma, lack of parenting and many others factors can influence the connections in the brain which a person uses to make decisions in the future.</p>

Fun Block



"If you're reading this... Congratulations, you're alive. If that's not something to smile about, then I don't know what is."

Thank You!
😊

For suggestions please drop mail: marketing@transit.co.in